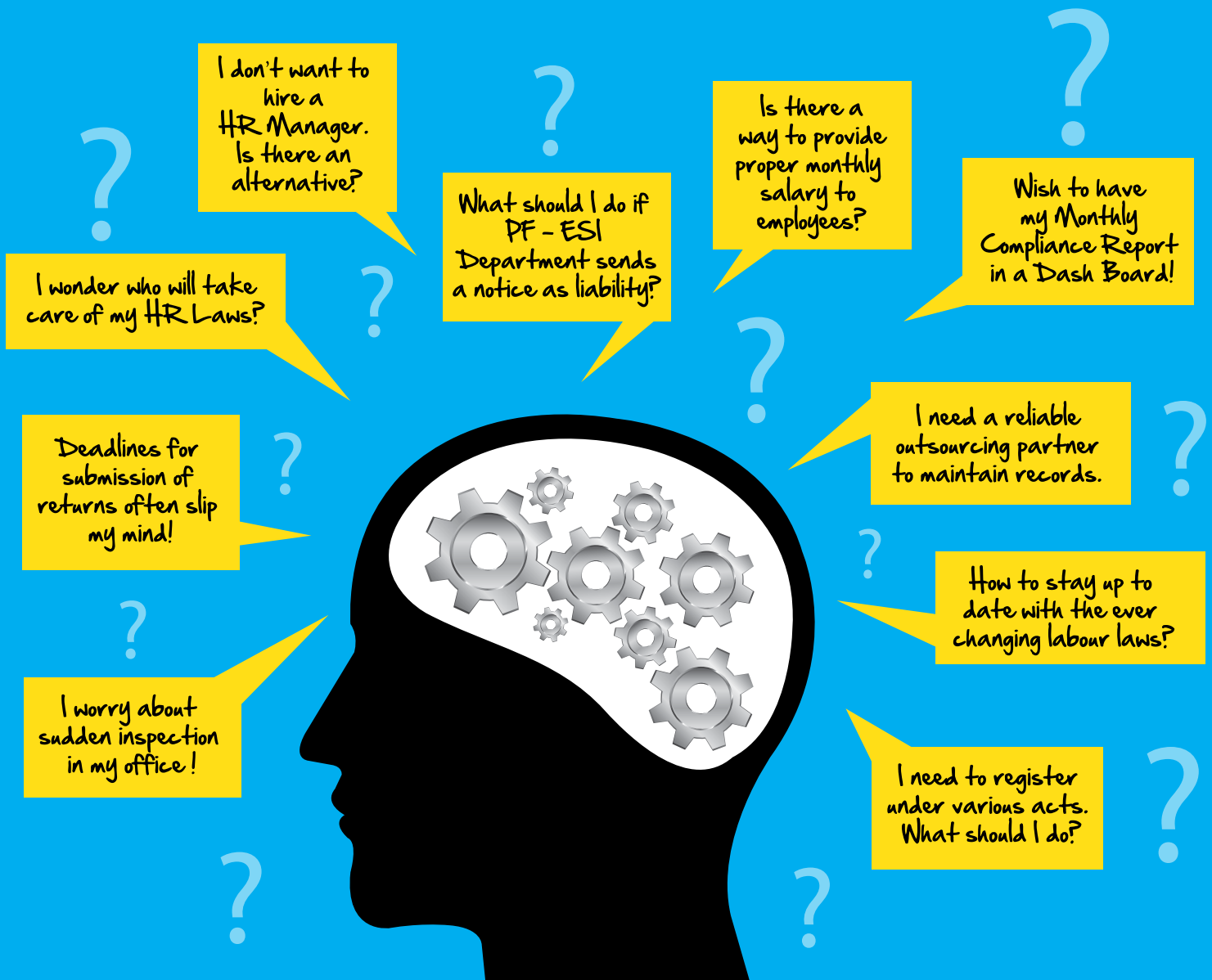




INTEGRATED PERSONNEL SERVICES



WORRY NO MORE!

IPS offers comprehensive solutions for all your Compliance & Payroll needs.

CORPORATE PROFILE

We, Integrated Personnel Services (IPS) extend our able hands to help your organization reach its true potential.

IPS offers its expertise in handling labour laws through providing an effective Compliance Management Services facilitating a hassle-free functioning of your organization's business processes.

Since our inception in 1999, IPS has established a niche through providing effective services to various Fortune 500 companies, Transnational Companies and leading Indian Corporates. We have grown to become the industry leader in Tamil Nadu.

COMPLIANCE SERVICES

*Our processes are devised to ensure smooth functioning of your organization.
Don't leave anything to chance. Leave it to us.*

- IPS maintains your organization's statutory records on time and every time under various enactments
- Our team prepares and submits periodical returns on behalf of your organization
- We maintain cordial relationship with Enforcement Authorities and Government agencies and ensure related issues are concluded amicably
- Our qualified team will be present at the site to handle inspections, internal audits, notices, first time registrations on behalf of our clients
- We perform monthly and periodical mock audits to best prepare your organization for imminent sudden inspections
- We conduct comprehensive compliance audits and submit detailed audit reports
- We facilitate and help employees & ex-employees of our clients to get benefits, such as loan / settlement / transfer etc from the PF department
- We facilitate and help employees & ex-employees of our clients to get benefits from the ESI department



VARIOUS LABOUR LAWS WE DEAL WITH

- The Employees' State Insurance Act
- The Maternity Benefit Act
- The Labour Welfare Fund Act
- The Payment of Bonus Act
- The Payment of Subsistence Allowance Act
- The Factories Act
- The Contract Labour (Regulation & Abolition) Act
- The Employment Exchanges (Compulsory Notification of Vacancies) Act
- The Industrial Establishments (Conferment of Permanent Status to Workmen) Act
- The Industrial Establishments (National and Festival Holidays) Act
- The Equal Remuneration Act
- The Industrial Employment (Standing Orders) Act
- The Employees' Provident Funds and Miscellaneous Provisions Act
- The Payment of Gratuity Act
- The Minimum Wages Act
- The Payment of Wages Act

PAYROLL SERVICES

Is your organization looking for an efficient Payroll outsourcing partner? - Then your search ends right here.

With the growth of an organization, the need to deal with numerous amounts of complex employees salary related data becomes necessary. Though traditionally a Human Resource Managers responsibility, not all organizations have the proficiency or the resources required to handle payroll processes.

IPS plays a vital role in supporting HR Managers and Organizations in helping them focus on developmental issues by providing efficient payroll services. We are specialist in handling payroll processes and provide various reports such as salary slips, salary statements and other customized reports for employees / employers etc. As the payroll contains the majority of data repository of an organization, compliances under major enactments happens seamlessly.



With our AUTOMATED PROCESS, deadlines are no more a concern

We are a Process Oriented Organization with almost all our operations are automated through our indigenously developed applications. Our Key Account Managers take care of individual clients with the support of Key Account Members.

Advantages of IPS Compliance & Payroll Services

- Don't have to increase your salary overheads by employing a separate person for handling compliance and payroll of your organisation
- Indirect cost such as Bonus/Company's contribution towards ESI/EPF on account of this employee could be saved
- You can focus on Business Development, as pressures of liaising with statutory authorities are absorbed by us



OUR MISSION

Give it... Forget it... is our philosophy. This means that our clients give us necessary information, data and documents and we take care of the statutory compliances and payroll processes for them. With around 30 professionals and indigenously developed suite, we aim of serving more than 500 clients in the next 3 years.

OUR CLIENTELE

With over 180 clients operating in various sectors cutting across various industries, IPS enjoys a reputation of being a major service provider in the market. Following are few of the clients we have had the privilege to serve over the years.



Integrated Personnel Services

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